



International Atomic Energy Agency

GENERAL CONFERENCE

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Committee of the Whole
Agenda item 14

Staffing of the Agency's Secretariat

Draft Resolution submitted by France

The General Conference,

- (a) Conscious of the need of maintaining the highest qualities of work, technical ability and integrity in the staff of the Agency, in strengthening the universal nature of the IAEA,
- (b) Recalling the UN/GA resolutions 2(1) of 1 February 1946 and 2480 (XXIII) of 21 December 1968,
- (c) Conscious that the variety of languages is a source of mutual enrichment and better understanding between the Members States of the Agency and that it promotes co-operation between developed and developing countries,
- (d) Aware of the importance of promoting the recruitment of the staff of the Agency on the broadest geographical basis and of the role which is played in this connection by a policy of diversification of languages,
- (e) Recalling its resolution GC(XXV)/RES/386 on the composition of the staff of the Agency and on the need to encourage recruitment in all developing countries,
- (f) Noting that all countries are able to submit highly qualified candidates for technical and administrative posts as well as for managerial posts of the Agency,

Requests the Director General:

1. To specify, in the vacancy notices relating to the Professional and Director posts of the Secretariat that a good knowledge of at least two official and working languages of the Agency is essential, and to take duly account in the selection of the candidates, of the number of official and working languages they have a good knowledge of,

2. To take steps without delay in order to encourage the promotion both within the Professional category and from this category to the Director category, of the qualified officers who have a good knowledge of several official and working languages,
3. To encourage with concrete steps the study of these official and working languages by the staff of the Agency,
4. To submit every year a detailed report to the General Conference on the steps taken under the above paragraphs and on the results achieved.