



GC

GC(43)/COM.5/OR.4  
October 1999  
GENERAL Distr.

International Atomic Energy Agency

# GENERAL CONFERENCE

Original: ENGLISH

## FORTY-THIRD (1999) REGULAR SESSION

### COMMITTEE OF THE WHOLE

#### RECORD OF THE FOURTH MEETING

Held at the Austria Center Vienna  
on Wednesday, 29 September 1999, at 3.10 p.m.

Chairman: Mr. BENMOUSSA (Morocco)

Later: Mr. STRATFORD (United States of America)

#### CONTENTS

<u>Item of the agenda*</u>		<u>Paragraphs</u>
17	Plan for producing potable water economically (continued)	1 - 9
26	Personnel	10 - 55
	(b) Women in the Secretariat	10 - 27
	(a) Staffing of the Agency's Secretariat	28 - 55

---

[\*] GC(43)/27.

---

The composition of delegations attending the session is given in document GC(43)/INF/15/Rev. 3.

For reasons of economy, this document has been printed in a limited number.  
Delegates are kindly requested to bring their own copies of documents to meetings.



PLAN FOR PRODUCING POTABLE WATER ECONOMICALLY (continued)  
(GC(43)/20)

1. The CHAIRMAN proposed - in the light of consultations which had taken place since the end of the Committee's previous meeting - the following modifications of the draft resolution contained in document GC(43)/COM.5/L.7:

- replacement of operative paragraph 7 by a paragraph reading "Urges Member States to contribute to the interregional technical co-operation project on 'Integrated nuclear power and desalination system design'";
- replacement of operative paragraph 8 by a paragraph reading "Requests the Director General to note the high priority given by Member States to the nuclear desalination of seawater and SMR development in the process of preparing the Agency's Programme and Budget and to promote effective international information exchange and co-operation in this area"; and
- replacement in operative paragraph 6 of "... to increase the seed money from the Regular Budget in order to fully implement all Agency's activities" by "... to increase the seed money in order to catalyze and contribute to the implementation of all Agency activities ...".

2. Mr. RAGHURAMAN (India), speaking on behalf of the Group of 77 and China, said that the Chairman's proposals were acceptable.

3. Mr. DELACROIX (France) said that his delegation would prefer wording on the lines of "... to increase the seed money in order to catalyze the Agency's activities ..." in operative paragraph 6 and like "high priority" to be replaced by "particular importance" in the version of operative paragraph 8 just proposed by the Chairman.

4. The CHAIRMAN appealed to the representative of France to accept the formulations proposed by him for operative paragraphs 6 and 8.

5. Mr. DELACROIX (France) said his delegation could go along with those formulations in the interests of a consensus.

6. Mr. PIGRAM (United Kingdom), supported by Mr. STRATFORD (United States of America), proposed that "Urges" be replaced by "Invites" at the beginning of operative paragraph 7 as proposed by the Chairman.

7. Ms. FREDERIKSEN (Denmark) proposed replacing "to increase the seed money" by "to raise seed money" in operative paragraph 6 as proposed by the Chairman.

8. The CHAIRMAN asked - after comments by Mr. SUGANUMA (Japan), Ms. VOLKOFF (Director, Division of Planning, Co-ordination and Evaluation, Department of Technical Co-operation), Mr. STRATFORD (United States of America) and Mr. QASHUT (Libyan Arab Jamahiriya) - whether the Committee wished to recommend to the General

Conference that it adopt the draft resolution contained in document GC(43)/COM.5/L.7 with operative paragraph 6 reading “Further invites the Director General to secure appropriate funding from extrabudgetary resources and to raise seed money in order to catalyze and contribute to the implementation of all Agency activities relating to nuclear desalination and SMR development”, with operative paragraph 7 reading “Invites Member States to contribute to the interregional technical co-operation project on ‘Integrated Nuclear Power and Desalination System Design’ ” and with operative paragraph 8 reading “Requests the Director General to note the high priority given by Member States to the nuclear desalination of seawater and SMR development in the process of preparing the Agency’s Programme and Budget and to promote effective international information exchange and co-operation in this area” - it being understood that “Member States” did not mean “all Member States”.

9. It was so agreed.

Mr. Stratford (United States of America) took the chair.

#### PERSONNEL

(b) WOMEN IN THE SECRETARIAT  
(GC(43)/19, GC(43)/30)

10. Mr. ASHOK (India), introducing the draft resolution contained in document GC(43)/COM.5/L.8, said it was closely modelled on GC(41)/RES/19 adopted two years previously.

11. He drew particular attention to the phrase “recommends that the Secretariat actively participate in the forthcoming review at the Fifth World Conference on Women ...” and to the request that the Director General report to the Board of Governors annually - rather than biennially - on the implementation of the resolution.

12. Mr. ESPINO (Director, Division of Budget and Finance), referring to operative paragraph 2, said that funding had been made available for Secretariat participation in the Fifth World Conference on Women. Referring to operative paragraph 3, however, he said that no provision had been made for implementation activities arising from the Platform for Action developed at the Fourth World Conference on Women; that would have to be done within the framework of the Regular Budget for 2001.

13. Mr. ASSUR (United States of America) said that in his delegation’s view the recommendation in operative paragraph 2 “that the Secretariat actively participate in the forthcoming review at the Fifth World Conference on Women” verged on micromanagement and operative paragraph 5 should provide for biennial - rather than annual - reporting by the Director General.

14. Mr. MCINTOSH (Australia) agreed that operative paragraph 5 should provide for biennial - rather than annual - reporting.

15. Ms. CLIFF (United Kingdom), suggested that, given the wording of preambular paragraph (b), the phrase “, particularly in respect of women from developing countries,” be deleted in preambular paragraph (e).
16. She expressed support for the comments made by the representative of the United States regarding operative paragraphs 2 and 5.
17. She suggested that the phrase “to the extent possible” be inserted after “integrate” in operative paragraph 2, that the word “all” before “Member States” in operative paragraph 4 be deleted and that the phrase “women from developing countries are strongly encouraged to apply” in operative paragraph 4 be replaced by “such women are strongly encouraged to apply”.
18. Recalling that operative paragraph 3 of resolution GC(41)/RES/19 had spoken of Member States continuing to support the Learning Resource Centre, she asked why operative paragraph 3 of the draft resolution under consideration spoke of them supporting it.
19. The CHAIRMAN, replying to the question asked by the representative of the United Kingdom, said that, according to the Secretariat, Member State support for the Learning Resource Centre had dried up.
20. Mr. GERSTLER (Germany), having questioned the need for a resolution on “Women in the Secretariat” in addition to one on “Staffing of the Agency’s Secretariat”, pointed out that the draft resolution on the latter subject contained in document GC(43)/COM.5/L.5 envisaged a continuation of biennial reporting.
21. Mr. PAPADIMITROPOULOS (Greece) suggested that preambular paragraph (c) include the word “substantial” before “progress”.
22. He expressed support for the deletion in preambular paragraph (e) suggested by the representative of the United Kingdom, for the comment made about operative paragraph 2 by the representative of the United States and for the modifications to operative paragraph 4 suggested by the representative of the United Kingdom.
23. Ms. AL-HADID (Jordan) said that the sponsors of the draft resolution could go along with the insertion of “substantial” in preambular paragraph (c), the deletion of “all” in operative paragraph 4 and - if some countries had difficulties with the idea of annual reporting - the replacement of “annually” by “biennially” in operative paragraph 5. The sponsors would have liked to see the adopted resolution providing for annual reporting in order to intensify the focus on gender issues.
24. Mr. CASTERTON (Canada) suggested that, given what the Director of the Division of Budget and Finance had said about the availability of funding for Secretariat participation in the Fifth World Conference on Women, the phrase “recommends that the Secretariat participate in” in operative paragraph 2 be modified to read “notes the intention of the Secretariat to participate in”.

25. Mr. ARAR (Turkey) expressed support for the general tenor of the draft resolution.

26. The CHAIRMAN - after comments by Ms. CLIFF (United Kingdom) and Ms. AL-HADID (Jordan) - proposed that the Committee recommend to the General Conference that it adopt the draft resolution contained in document GC(43)/COM.5/L.8 with the addition of the word “substantial” before “progress” in preambular paragraph (c), the deletion of “particularly in respect of women from developing countries” in preambular paragraph (e), the insertion of the phrase “to the extent possible” after “integrate” in operative paragraph 2, the replacement of “recommends that the Secretariat actively participate in” by “notes that the Secretariat intends to participate in” in operative paragraph 2, the deletion of “all” before “Member States” in operative paragraph 4, the replacement of “women from developing countries” by “such women” in operative paragraph 4 and the substitution of “biennially” for “annually” in operative paragraph 5.

27. It was so agreed.

(a) STAFFING OF THE AGENCY'S SECRETARIAT  
(GC(43)/18 (Corrected) and Corr.2, GC(43)/30)

28. Mr. ASHOK (India), introducing the draft resolution contained in document GC(43)/COM.5/L.5, pointed out that preambular paragraphs (f) and (g) had not appeared in resolution GC(41)/RES/18 and said that operative paragraph 1 was a reworded version of operative paragraph 1 of resolution GC(41)/RES/18 and the section of operative paragraph 2 starting with “requests the Director General” was new.

29. Mr. PAPADIMITROPOULOS (Greece), supported by Mr. GERSTLER (Germany), proposed that the words “commending the efforts” in preambular paragraph (b) be replaced by “appreciating the substantial efforts”.

30. Mr. DELACROIX (France) said that the phrase “certain other Member States” in preambular paragraph (c) was unclear and suggested that the words “that are unrepresented or under-represented” be inserted after it.

31. Mr. CASTERTON (Canada), supported by Ms. CLIFF (United Kingdom), suggested adding “in accordance with the Statute” after “be improved further” at the end of preambular paragraph (c).

32. Mr. BOURITA (Morocco) said that in his view there was no need for the draft resolution to refer to the Statute more than once.

33. Mr. SANTIAGO (Philippines), referring to the suggestion made by the representative of France, said that preambular paragraph (c) of the draft resolution was couched in language more positive than that of preambular paragraph (c) of resolution GC(41)/RES/18 and that, if changes were going to be suggested to preambular paragraph (c) of the draft resolution, he would prefer the earlier language.

34. The CHAIRMAN proposed, in response to a comment made by Mr. GERSTLER (Germany), that preambular paragraph (c) of the draft resolution be replaced by preambular paragraph (c) of resolution GC(41)/RES/18.
35. Mr. DELACROIX (France) said that, as recruitment was the responsibility of the Director General, he was unhappy with preambular paragraph (f), which placed emphasis on Member States and the Secretariat.
36. Mr. PAPADIMITROPOULOS (Greece) questioned the need for preambular paragraph (f) - and also the advisability of retaining it given the ILO Administrative Tribunal's judgement regarding government sponsorship.
37. The CHAIRMAN said it was his understanding that preambular paragraph (f) was intended to set the stage for what appeared in operative paragraph 2.
38. Mr. SUGANUMA (Japan) suggested that, in the light of the Chairman's remark, further discussion of preambular paragraph (f) be deferred until operative paragraph 2 had been agreed upon.
39. Mr. BOURITA (Morocco), expressing support for retention of preambular paragraph (f), which had not appeared in earlier resolutions on "Staffing of the Agency's Secretariat", said that one should not slavishly follow earlier resolutions, but rather build upon them.
40. Mr. CASTERTON (Canada) suggested that, in order to make it consistent with operative paragraph 2, preambular paragraph (f) be modified to read "Further convinced that joint efforts and close co-operation between Member States and the Secretariat can assist the Agency in attracting applicants of the highest standards ...".
41. The CHAIRMAN proposed that the Committee agree provisionally on preambular paragraph (f) with the modifications proposed by the representative of Canada pending the outcome of the discussion on the operative part of the draft resolution.
42. Mr. ASSUR (United States of America), supported by Mr. DELACROIX (France), said that preambular paragraph (g) was unclear and added nothing to the draft resolution.
43. The CHAIRMAN proposed - following comments made by Mr. SALEHI (Islamic Republic of Iran), Ms. CLIFF (United Kingdom) and Mr. BOURITA (Morocco) - that the Committee consider the possibility of deleting preambular paragraph (g) after it had discussed the operative part of the draft resolution.
44. Mr. SUGANUMA (Japan) said that he would prefer the formulation of operative paragraph 1 which appeared in resolution GC(41)/RES/18.
45. Ms. CLIFF (United Kingdom), expressing support for the comment made by the representative of Japan, suggested that operative paragraph 1 of resolution GC(41)/RES/18 be

modified to read “Requests the Director General, in accordance with the provisions of Article VII.D of the Statute, to ensure that the paramount consideration in the recruitment and employment of staff shall be to secure employees of the highest standards of efficiency, technical competence, and integrity ...”.

46. Mr. SANTIAGO (Philippines) said that operative paragraph 1 of the draft resolution had been formulated in such a way as to follow on logically from the preambular part of the draft resolution. If a large number of representatives had difficulties with the wording, his delegation would be prepared to accept the language used in operative paragraph 1 of resolution GC(41)/RES/18.

47. Mr. SALEHI (Islamic Republic of Iran) suggested that, if preambular paragraph (g) of the draft resolution was going to be deleted, a reference to “Professional posts that require specific skills” be incorporated into operative paragraph 1.

48. Mr. DELACROIX (France) and Mr. PAPADIMITROPOULOS (Greece) expressed support for the replacement of operative paragraph 1 of the draft resolution by operative paragraph 1 of resolution GC(41)/RES/18.

49. The CHAIRMAN, having summarized the views expressed about operative paragraph 1 of the draft resolution, invited the Secretariat to comment on the financial implications of the request to the Director General envisaged in operative paragraph 2.

50. Mr. ESPINO (Director, Division of Budget and Finance) said that, if “presentations at suitable regional conventions ...” could be made by Agency staff members who were on mission in any case and whose travel costs were therefore already covered and if the envisaged organization of “recruitment and/or information events” were financed by the host countries, there would be no financial implications for the Agency.

51. Mr. MCINTOSH (Australia) suggested that the words “within available resources” be inserted in operative paragraph 2.

52. Mr. PAPADIMITROPOULOS (Greece) said that he did not see why Member States needed the Director General’s support for their efforts in the area of recruitment and that some of the actions envisaged in operative paragraph 2 - such as “providing ... information about employment opportunities” and “facilitating the circulation of vacancy notices” - were already carried out by the Secretariat.

53. The CHAIRMAN, responding to the comment made by the representative of Greece, proposed replacing the words “to support the efforts made by Member States” in operative paragraph 2 by “to strengthen the recruitment efforts in Member States”. He favoured the proactive approach envisaged in that paragraph.

54. Mr. WØHLK (Denmark) suggested that in operative paragraph 2 everything after “the competent national recruitment authorities” be deleted.

55. Mr. BOURITA (Morocco) and Mr. CASTERTON (Canada) expressed support for the proposal made by the Chairman.

The meeting rose at 6 p.m.