



International Atomic Energy Agency

GENERAL CONFERENCEGENERAL Distr.
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Forty-third regular session
Agenda item 26
(GC(43)/27)

PERSONNEL**STAFFING OF THE AGENCY'S SECRETARIAT**

Resolution adopted on 1 October 1999 during the tenth plenary meeting

The General Conference,

- (a) Recalling resolution GC(41)/RES/18 adopted by it at its forty-first regular session,
 - (b) Taking note of the report submitted by the Director General in document GC(43)/18 and appreciating the efforts made, in response to the relevant resolutions adopted by the General Conference since 1981, to increase the recruitment of staff members from developing countries and from those other Member States which are unrepresented or under-represented in the Agency's Secretariat,
 - (c) Concerned that the representation of developing countries and certain other Member States in the Agency's Secretariat, particularly at the senior and policy-making levels, continues to be inadequate;
 - (d) Reaffirming that there exist in the developing countries many candidates who could be considered and selected for different positions at the Professional and executive levels,
 - (e) Convinced that the implementation of measures taken in response to previous resolutions on this subject should be continued and enhanced, and
 - (f) Further convinced that joint efforts and close co-operation between Member States and the Secretariat can assist the Agency in attracting applicants of the highest standards of technical competence, efficiency and integrity,
1. Requests the Director General, pursuant to Article VII of the Statute, to continue to secure employees of the highest standards of efficiency, technical competence, and integrity, and to intensify his efforts to increase accordingly, particularly at the senior and policy-making levels, and for Professional posts requiring specific skills, the number of staff members from developing countries and from those other Member States which are unrepresented or under-represented in the Agency's Secretariat;

2. Calls on Member States to continue encouraging well qualified candidates to apply for vacant posts in the Agency's Secretariat, and requests the Director General to strengthen, within available resources, the recruitment efforts in Member States by, for example, providing them regularly with information about employment opportunities and projections of expected vacancies in the Secretariat, facilitating the circulation of vacancy notices in collaboration with the competent national recruitment authorities, and, as appropriate, making presentations at suitable regional conventions, meetings and other gatherings attended by large numbers of specialists in fields of work of interest to the Agency, and organizing recruitment and/or information events in developing countries and other Member States that are unrepresented or under-represented in the Agency's Secretariat; and

3. Further requests the Director General to continue submitting biennially a report to the Board of Governors and the General Conference on the implementation of this resolution and of similar resolutions adopted during the past ten years.